

# DAY-BY-DAY HOURLY SUBSTITUTES

(Effective 8/4/2022)

Non-Degreed Teacher or with an Associate Degree: ( min. HS diploma)	1-10 days 11+	\$65.50/day \$75.00/day
*Degreed (non-Certified) teacher:	1-10 days 11-89 days 90+ days	\$77.00/day \$175/day \$225/day
*Degreed/Certified Teacher:	1-10 days 11+	\$100/day ***
Paraprofessional:	1-10 days 11+ (if not highly qualified) 11+ (if highly qualified)	\$65/day \$75/day ***
School Secretary:	1-10 days 11+	\$65.50/day ***
Bus Driver:	1-10 days ½ day 11+	\$77.00/day \$38.55/½ day ***
Bus Attendant:	1-10 days 11+	\$45.00/day ***
Custodian:	1-10 days 11+	\$10.00/hour ***

\*Degreed-(4 year) Bachelor degree or higher from an Accredited University

\*\*\*11+ days are paid at the daily/hourly rate of pay of zero years of experience of the area you are substituting.

Days worked must be consecutive work days for the same person and the same employee.

Under no circumstances will the substitute's original rate of pay be re-calculated when their contract is extended into a new pay rate.

Health benefits will be offered following the Affordable Health Care guidelines.

Full Benefits will be afforded an employee that is appointed to a 90+ day position.